

RexVital Care Staffing Solutions

Healthcare Staffing Agreement

1. Scope of Services

RexVital provides qualified healthcare professionals (RNs, LPNs, CNAs, etc.) on a per diem, contract, or temp-to-hire basis.

2. Credentialing & Compliance

All staff maintain active licenses, certifications, background checks, TB testing, and HIPAA/OSHA compliance.

3. Scheduling & Staffing Requests

Facility submits staffing needs; RexVital confirms assignments in writing.

4. Timekeeping & Verification

Facility approves timesheets; disputes within 48 hours.

5. Rates & Payment Terms

Invoices issued weekly. Payment terms: Net 30. Late payments incur 1.5% monthly fee.

6. Overtime & Holidays

Overtime applies after 40 hours/week (1.5x). Holiday rates may apply.

7. Cancellation Policy

Minimum 4-hour notice required; late cancellations may incur charges.

8. Temp-to-Hire / Conversion

Conversion fees apply within 0–90 days of assignment.

9. Independent Contractor Status

Staff remain employees/contractors of RexVital.

10. Insurance Coverage

RexVital maintains liability, malpractice, and workers' comp insurance.

11. Confidentiality

Both parties agree to HIPAA and confidentiality standards.

12. Indemnification

Each party responsible for its own negligence.

13. Term & Termination

30-day written notice required; immediate termination for breach.

14. Governing Law

State of Florida.

15. Entire Agreement

This document constitutes the full agreement.

Authorized Signatures

RexVital Care Staffing Solutions LLC

Name: _____

Title: _____

Signature: _____

Date: _____

Facility Name: _____

Name: _____

Title: _____

Signature: _____

Date: _____